

10 March 1980

MEMORANDUM FOR: Director of Personnel Policy, Planning, and Management

FROM : [REDACTED]  
C/PMES/OPPPM

SUBJECT : Evaluation of the Implementation of SIS

REFERENCE : Memo for DDCI, from D/Pers, Subj: Evaluation of the  
SIS System, dtd 28 Nov 79

1. The referenced memorandum states that "The Office of Personnel (will) monitor the SIS Plan's implementation, examine how well the Plan operates during its first year, and report its findings to the DDCI. Should matters of significant concern be identified during this period, the Office of Personnel will recommend immediate action, as appropriate."

2. In our independent role as an evaluation staff, we would like to continue communicating informally with the SIS Support Staff to clarify certain points as they arise, but we would like to ask you to consider approving a slightly more formal mechanism for our addressing concerns as they come to our attention.

3. Specifically, we would like to draw attention to substantive implementation issues on an intermittent basis through brief memoranda directed to C/SIS/SS with an information copy to you.

4. There are about seven months remaining to gear up for the performance award system and about eight or nine months remaining in the one-year SIS implementation period, following which we are expected to submit a formal report to the DDCI on the implementation of the SIS system. We are less in favor of an evaluation report that will focus on existing problems, and more in favor of a report that focuses on solutions to or progress made toward the resolution of problems. We feel that the latter type of report can best result from formalizing somewhat our on-going look at the implementation.

[REDACTED] STATINTL